

**Appraisal form for:** Dr P McGowan  
**Appraisal period:** 01 Apr, 2019 - 31 Mar, 2020  
**Appraisal Status:** Appraisal signed off

Personal Details (Section 01 of 22)

Information about the Doctor.

General Information	
Title:	Dr
First Name:	Patrick
Surname:	McGowan
Telephone Number:	
Mobile Number:	
Work E-mail:	mcgowan@nhs.net
Personal E-mail:	
GMC Number:	3343003
Contact Address	
Address Line 1:	Pain Clinic
Address Line 2:	Barnet Hospital
Address Line 3:	
City:	
County:	
Postcode:	EN5 3DJ
Designated Body	
Name:	Royal Free London NHS Foundation Trust.
Qualifications	
Medical qualifications, UK or elsewhere, including dates where appropriate.	
Qualification:	MB ChB
Awarding Body:	Univ L'Pool
Year:	1988
Qualification:	LMSSA
Awarding Body:	Soc Apoth
Year:	1988
Qualification:	DA(UK)
Awarding Body:	Royal College of Anaesthetists
Year:	1991
Qualification:	FRCA
Awarding Body:	Royal College of Anaesthetists
Year:	1993
Qualification:	FIPP
Awarding Body:	World Institute of Pain
Year:	2002

Qualification:	FFPMRCA
Awarding Body:	Faculty of Pain Management
Year:	2007

**Appraisal Details**

Year of Appraisal:	01 Apr, 2019 - 31 Mar, 2020
Appraiser Name:	Dr Zaid Al-Dabbagh

**Revalidation Details:**

Due date of next revalidation recommendation:	20/06/2024
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This section is complete.

## Scope of Work (Section 02 of 22)

Please complete this section to cover all work that you undertake. This should include work for voluntary organisations and work in private or independent practice and should include managerial, educational, research and academic roles. Please indicate how much time you are spending in each job or role. Depending on the nature of the work, if you are undertaking a lesser volume of work in an area you should take increasing care that the information you provide in this form is sufficient to demonstrate fitness to practise in that area.

### Clinical

<b>Job or role title:</b>	Consultant in Pain Medicine
<b>Details of work:</b> (Including changes since last appraisal)	Full repertoire of clinical abilities for interventional pain medicine.
Month (OPT.)/Year Commenced:	03 / 1999 21 years
<b>Organisation:</b>	RFH & Others
<b>Organisation contact details:</b>	Royal Free Hospital (35 Hours) Spire Bushey, London Specialist Services, BMI Hospitals (Kings Oak/Cavel/Hendon), Highgate Private Hospital. (variable time), Icheshunt Chiropractic, Centennial Medical Centre

### Educational

<b>Job or role title:</b>	Consultant
<b>Details of work:</b> (Including changes since last appraisal)	Training given, as required for intermediate and higher professional training at NHS locations.
Month (OPT.)/Year Commenced:	03 / 1999 21 years
<b>Organisation:</b>	RFH
<b>Organisation contact details:</b>	Royal Free Hospitals (c 1-2 hrs/week)

### Managerial/Leadership

<b>Job or role title:</b>	HCSA Council member (elected)
<b>Details of work:</b> (Including changes since last appraisal)	Attending meetings of the HCSA and liaising with Regional Officers and members.
Month (OPT.)/Year Commenced:	04 / 2019 11 months
<b>Organisation:</b>	HCSA
<b>Organisation contact details:</b>	Hospital Consultants and Specialists' Association (c.4 hrs/wk variable)

### Other role

<b>Job or role title:</b>	Medicolegal expert
<b>Details of work:</b> (Including changes since last appraisal)	Medicolegal evaluations related to areas of specialism including defence work for MDU, MPS etc. (c.1hr/wk variable)
Month (OPT.)/Year Commenced:	01 / 2003 17 years 2 months
<b>Organisation:</b>	London Specialist Services Ltd
<b>Organisation contact details:</b>	PO Box 298, Radlett, WD7 0EU

### Independent sector work

Have you been involved in any independent sector work within the last appraisal period?

Yes  No

**Please provide a brief summary of this work.**

Pain Medicine- full scope  
Anaesthetics-incl. maxillofacial/sedation (potentially full scope)  
Medicolegal  
Educational  
Requested to act as an industry expert related to radiofrequency treatment

**Comments**

Please describe here anything significant regarding the relationship between your various roles.

The roles inform each other but there is no conflict of interest.

Please describe any changes to your scope of work that you envisage taking place in the next year.

Development of roles as appropriate, likely to see pain practice displace some anaesthetic practice

**This section is complete.**

## Probity & Health Statements (Section 13 of 22)

This is the Probity & Health section of Good Medical Practice. Please read and respond to the following statements.

### Probity Declaration

"I declare that I accept the professional obligations placed on me in Good Medical Practice in relation to probity, including the statutory obligation on me to ensure that I have adequate professional indemnity for all my professional roles and the professional obligation on me to manage my interests appropriately."

Please tick here to confirm

### Relevant probity information/documents

"In relation to suspensions, restrictions on practice or being subject to an investigation of any kind since my last appraisal:

- I have nothing to declare"  
 I have something to declare"

### Health Declaration

"I declare that I accept the professional obligations placed on me in Good Medical Practice about my personal health."

Please tick here to confirm.

### Comments

If you would like to make any comments to your appraiser regarding either of these topics, please do so here.

No information has been entered.

This section is complete.

## Appraisal Summary (Section 20 of 22)

The appraiser must record here a concise summary of the appraisal discussion, which should be agreed with the doctor, prior to both parties signing off the form.

The summaries below should be recorded in accordance with the four domains of Good Medical Practice. The doctor should have reflected on these already in the "Review of GMP domains" section. The appraiser should be aware of the attributes within each of the domains and ensure that this, and future appraisals, are in accordance with Good Medical Practice. Include actions to be taken by the doctor.

### Context and general summary

The appraisal was an open discussion about different aspects of Dr McGowan's work and involvement in other related activities / meetings.

There was positive reflection on past experience.

PDP represents his aspiration and goals for the coming year.

### Domain 1: Knowledge, skills and performance

Dr McGowan keeps up to date with knowledge and recent development in the field of his subspeciality. He reads regularly published literature, search internet and attends national and international meetings.

### Domain 2: Safety and quality

Dr McGowan takes safety and quality as a priority. He attends the department general and clinical governance meetings. He interacts, positively responds and reflects on clinical incidents and adverse events.

### Domain 3: Communication, partnership and teamwork

Dr McGowan actively communicates with colleagues, GPs, patients and other staff members. He is part of the pain management team

### Domain 4: Maintaining trust

No issues of raised

This section is complete.

## Appraisal Outputs & Sign-off (21 of 22)

This is the final section of the appraisal form in which the appraiser is required to make statements to the Responsible officer and both the appraiser and doctor are required to confirm statements about the information provided in this appraisal form.

### Appraiser statements to the Responsible Officer (RO)

1. "An appraisal has taken place that reflects the whole of the doctor's scope of work and addresses the principles and values set out in Good Medical Practice."

Agree  Disagree

2. "Appropriate supporting information has been presented in accordance with the Good Medical Practice Framework for appraisal and revalidation and this reflects the nature and scope of the doctor's work."

Agree  Disagree

3. "A review that demonstrates progress against last year's personal development plan has taken place."

Agree  Disagree

4. "An agreement has been reached with the doctor about a new personal development plan and any associated actions for the coming year."

Agree  Disagree

5. "No information has been presented or discussed in the appraisal that raises a concern about the doctor's fitness to practise."

Agree  Disagree

The **appraiser** should record any comments that will assist the responsible officer to understand the reasons for the statements that have been made.

Dr McGowan keeps his clinical knowledge up to date and comply with GMC Good Medical practice.  
Dr McGowan takes all necessary actions to ensure provision of safe and high standard of care.

The **appraiser** should record any other issues that the responsible officer should be aware of that may be relevant to the revalidation recommendation

Dr McGowan interacts positively with adverse events and considers them as a learning experience. to help improve his practice.

The **doctor** may use this space to respond to the above comments made by the appraiser. The responsible officer will review comments made in this space

No information has been entered.

### Appraisal Sign-off

Both the doctor and the appraiser are asked to read the following statements and sign below to confirm their acceptance:

"I confirm that the information presented within this submission is an accurate record of the documentation provided and used in the appraisal."

"I understand that I must protect patients from risk of harm posed by another colleague's conduct, performance or health. The safety of patients must come first at all times. If I have concerns that a colleague may not be fit to practise, I am aware that I must take appropriate steps without delay, so that the concerns are investigated and patients protected where necessary."

Date of appraisal meeting: Saturday, 01 February 2020

**Appraiser - Please tick here to confirm your acceptance of the above statements.**

Date Confirmed: Friday, 13 March 2020

Appraiser's Name: Dr Zaid Al-Dabbagh

GMC Number: 4166593

**Appraisee - Please tick here to confirm your acceptance of the above statements.**

Date Confirmed: Monday, 16 March 2020

Doctor's Name: Dr Patrick McGowan

GMC Number: 3343003